

## Notification and form for postal voting

The Board of Projektengagemang Sweden AB (publ) (556330-2602) has decided that the shareholders are entitled to exercise their voting rights at the annual general meeting 2023 also by voting in advance, so called postal voting, in accordance with the company's Articles of Association. Shareholders can thereby choose to exercise their voting right by attending in the meeting room or by postal voting.

**The postal voting form, together with any enclosed authorization documentation, shall be received by the company (see addresses below) no later than 27 April 2023.**

The shareholder below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Projektengagemang Sweden AB at the annual general meeting on Thursday, 4 May 2023. The voting right is exercised in accordance with the voting options marked below.

Name of shareholder	Social security number or corporate id. no
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**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):**

*I, the undersigned, am a board member, CEO or a signatory for the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder's decisions.*

**Assurance (if the undersigned represents the shareholder by proxy):**

*I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.*

City and date	
Signature	
Clarification of signature	
Phone number	E-mail

**Information and instruction for postal voting:**

1. Complete the information above.
2. Select the preferred voting options below.
3. Print, sign and send the form to the company on address Projektengagemang Sweden AB, Att: AGM, Box 47146, SE-100 74 Stockholm, Sweden. Completed and signed form may also be sent by e-mail to [ir@pe.se](mailto:ir@pe.se).
4. If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign the form. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should

sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

5. A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or corresponding document for the legal entity shall be enclosed with the form.
6. A shareholder whose shares are registered in the name of a nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

The shareholder cannot give any instructions other than by marking one of the boxes stated below for each item in the form. If the shareholder wishes to abstain from voting on an item, do not mark any box for that item. No special instructions or conditions may be added in the form, and no amendments or additions may be made in the pre-printed text. If so, the entire vote will be invalid. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If two forms have the same dating, only the form that was last received by the company will be considered. An incomplete or incorrect completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be received by the company no later than on Thursday, 27 April 2023. A postal vote can be withdrawn up to and including 27 April 2023 by contacting the company via e-mail to [ir@pe.se](mailto:ir@pe.se).

If a shareholder has submitted a postal vote and thereafter attends the meeting room in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder chooses to participate in a voting during the meeting, the vote cast at the meeting room will replace the previously submitted postal vote with regards to the relevant decision(s).

Please note that the postal vote does not constitute a notification to attend the meeting room. Instructions for shareholders who wish to attend the meeting room in person or by proxy can be found in the notice.

For complete proposals regarding the items on the agenda, please see the notice and on [www.ir.pe.se](http://www.ir.pe.se).

# Form for postal voting at the annual general meeting of Projektengagemang Sweden AB (publ) on Thursday, 4 May 2023

The alternatives below refer to the proposals submitted by the board and nomination committee as detailed in the notice convening the annual general meeting available on the company's website, [www.ir.pe.se](http://www.ir.pe.se). Mark the voting option for how the shareholder wants to vote.

2. Election of a Chairman of the meeting. <input type="checkbox"/> Yes <input type="checkbox"/> No
3. Election of two persons to verify the minutes. <input type="checkbox"/> Yes <input type="checkbox"/> No
4. Preparation and approval of voting register. <input type="checkbox"/> Yes <input type="checkbox"/> No
5. Approval of the agenda. <input type="checkbox"/> Yes <input type="checkbox"/> No
6. Determination of whether the meeting has been duly convened. <input type="checkbox"/> Yes <input type="checkbox"/> No
9. Resolution on adoption of the income statement and balance sheet and of the consolidated income statement and consolidated balance sheet. <input type="checkbox"/> Yes <input type="checkbox"/> No
10. Resolution concerning disposition of the company's result in accordance with the adopted balance sheet. <input type="checkbox"/> Yes <input type="checkbox"/> No
11. Resolution on discharge of the directors and CEO from liability:
11.1. Per-Arne Gustavsson. <input type="checkbox"/> Yes <input type="checkbox"/> No
11.2. Lars Erik Blom. <input type="checkbox"/> Yes <input type="checkbox"/> No
11.3. Per Göransson. <input type="checkbox"/> Yes <input type="checkbox"/> No
11.4. Carina Malmgren Heander. <input type="checkbox"/> Yes <input type="checkbox"/> No
11.5. Christina Ragsten. <input type="checkbox"/> Yes <input type="checkbox"/> No
11.6. Jon Risfelt. <input type="checkbox"/> Yes <input type="checkbox"/> No

11.7. Peter Sandberg. <input type="checkbox"/> Yes <input type="checkbox"/> No
11.8. Helena Hed (CEO). <input type="checkbox"/> Yes <input type="checkbox"/> No
12. Resolution on the number of directors to be elected by the meeting and the numbers of auditors and deputy auditors:
12.1. Number of directors. <input type="checkbox"/> Yes <input type="checkbox"/> No
12.2. Number of auditors and deputy auditors. <input type="checkbox"/> Yes <input type="checkbox"/> No
13. Determination of fees to the Board and the auditor:
13.1. Fees to the Board. <input type="checkbox"/> Yes <input type="checkbox"/> No
13.2. Fees to the auditor. <input type="checkbox"/> Yes <input type="checkbox"/> No
14. Election of the directors and Chairman of the Board:
14.1. (a) Lars Erik Blom (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.1. (b) Per-Arne Gustavsson (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.1. (c) Per Göransson (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.1. (d) Carina Malmgren Heander (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.1. (e) Christina Ragsten (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.1. (f) Jon Risfelt (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.1. (g) Peter Sandberg (re-election). <input type="checkbox"/> Yes <input type="checkbox"/> No
14.2. Election of Per-Arne Gustavsson as the Chairman of the Board. <input type="checkbox"/> Yes <input type="checkbox"/> No
15. Election of auditor. <input type="checkbox"/> Yes <input type="checkbox"/> No
16. Approval of the Board's remuneration report. <input type="checkbox"/> Yes <input type="checkbox"/> No
17. Resolution on:

(A) implementation of performance-based Share Savings Scheme 2023. <input type="checkbox"/> Yes <input type="checkbox"/> No
(B) authorization of the Board of Directors to decide on acquisition and transfers of Class B shares in the Company. <input type="checkbox"/> Yes <input type="checkbox"/> No
(C) resolution on transfer of Class B shares in the Company. <input type="checkbox"/> Yes <input type="checkbox"/> No
18. Resolution on authorization for the Board of directors to decide on new issues of shares of Class B. <input type="checkbox"/> Yes <input type="checkbox"/> No