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**Minutes from the annual general meeting with the shareholders in Projektengagemang Sweden AB (publ), reg. no. 556330–2602, Thursday, 8 May 2025, 4.00 – 5.00 PM, at Helio GT30 Grev Ture (facility Turbine), Grev Turegatan 30 in Stockholm.**

**Attending:**

Present shareholders, representatives and accompanying persons, as well as postal voting according to attached voting register, **Appendix 1**.

**1. Opening of the meeting**

The Chair of the Board, Per-Arne Gustavsson, opened the meeting and welcomed the meeting participants.

It was noted that a majority of the Board members were present as well as the company management. It was further noted that representatives of the nomination committee were present as well as the chief auditor.

**2. Election of a Chairman of the meeting**

At the proposal of the nomination committee, the meeting elected the Chairman of the Board Per-Arne Gustavsson as Chairman of the meeting.

The Chairman informed that attorney Ingrid Westin Wallinder was appointed to keep the minutes at the meeting.

The meeting resolved to approve that invited guests were welcome to attend.

**3. Election of two persons to verify the minutes**

The meeting resolved to appoint two persons to verify the minutes, and appointed Peter Larsson, representing the shareholder K-Konsult Management AB, and the shareholder Thord Wilkne, to verify the minutes together with the Chairman.

**4. Preparation and approval of voting register**

The meeting resolved to approve the list in Appendix 1 as voting register for the meeting.

It was noted that 12,791,608 shares and 56,569,192 votes were represented at the meeting, which corresponds to approximately 52 percent of the total amount of shares and approximately 79 percent of the total amount of votes in the company.

**5. Approval of the agenda**

The meeting resolved to approve the proposed agenda, which had been included in the notice to the meeting.

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## **6. Determination of whether the meeting has been duly convened**

The secretary informed that the notice to attend the meeting had been given in accordance with the Swedish Companies Act and the company's Articles of Association as the notice convening the meeting has been available on the company's website since 3 April 2025 and was published in the Swedish Official Gazette (Sw: Post och Inrikes Tidningar) on 7 April 2025, and that an advertisement stating that the notice had been published was included in Dagens Industri on 7 April 2025.

The meeting declared to have been duly convened.

## **7. Presentation by the CEO**

The CEO Andreas Hatzigeorgiou presented the company's operations of 2024 and answered questions from the shareholders.

## **8. Presentation of the annual report and auditor's report, the consolidated financial statements and the auditor's report on the consolidated financial statements, and the auditor's statement on whether the guidelines for remuneration of senior executives have been followed**

It was noted that the annual report and consolidated financial statements for 2024, including the management report, the corporate governance report, the sustainability report and the auditor's report for the parent company and the group, have been available to the shareholders in accordance with applicable rules, as well as the auditor's statement on the implementation of guidelines for remuneration of senior executives and the auditor's report on the sustainability report.

Camilla Samuelsson, principal auditor from Öhrlings PricewaterhouseCoopers AB, presented the audit work within Projektengagemang and addressed detailed parts of the audit report as well as the auditor's statement on whether the company's guidelines for remuneration of senior executives have been followed and report regarding the sustainability report.

It was noted that the documents had been duly presented.

## **9. Resolution on adoption of the income statement and balance sheet and of the consolidated income statement and consolidated balance sheet**

The meeting resolved to adopt the income statement and balance sheets and the consolidated income statement and consolidated balance sheet for 2024.

## **10. Resolution concerning disposition of the company's result in accordance with the adopted balance sheet**

The Chairman informed that the Board's complete proposal for disposition of the result was stated in the notice and the annual report.

The Chairman presented the Board's proposal of the disposition of the result, which has been approved by the auditor.

The meeting resolved, in accordance with the Board's proposal, that no dividend shall be paid for the fiscal year 2024, and that the company's retained earnings of SEK 468,981,923 and the profit for the year of SEK 11,577,446, together SEK 480,559,368, shall be appropriated so that this total amount is carried forward.

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#### **11. Resolution on discharge of the directors and CEO from liability**

The meeting resolved to discharge the board members and the CEOs from liability for the financial year 2024.

It was noted that the board members and the CEOs that own shares in the company did not participate in the resolution that concerned themselves.

#### **12. Resolution on the number of directors to be elected by the meeting and the numbers of auditors and any deputy auditors**

The Chair of the nomination committee, Per Göransson, referred to the nomination committee's proposal documentation, containing all the nomination committee's proposals and motivation, and a review of the nomination committee's work, which has been available at the company's website since 3 April 2025 and presented the nomination committee's proposals for items 12-15 on the agenda.

The meeting resolved, in accordance with the proposal of the nomination committee, that the Board shall consist of six board members.

The meeting further resolved, in accordance with the proposal of the nomination committee, that the company shall have one registered auditing firm, without deputies, as its auditor.

#### **13. Determination of fees to the Board and the auditor**

The meeting resolved, in accordance with the nomination committee's proposal, on fees to directors elected by a general meeting in accordance with the following: SEK 400,000 to the Chairman of the Board (384,000) and SEK 200,000 to each of the other directors (192,000). In addition to directors' fees, SEK 92,000 to the Chairman of the audit committee (88,000) and SEK 46,000 to each of the other members of the audit committee (44,500) and SEK 46,000 to the Chairman of the compensation committee (44,500) and SEK 23,000 to each of the other members in the compensation committee (22,250).

The meeting also resolved that the auditor's fees shall be paid in accordance with approved invoice.

#### **14. Election of the directors and Chairman of the Board**

It was noted that information about the proposed members assignments in other companies, was presented in a document with specific information about the proposed board members that had been held available at the company's website and presented in the material available at the meeting.

The meeting resolved, in accordance with the nomination committee's proposal, re-election of Lars Erik Blom, Per-Arne Gustavsson, Per Göransson, Carina Malmgren Heander, Jon Risfelt, and Peter Sandberg as board members. It was noted that Christina Ragsten had declined re-election.

Per-Arne Gustavsson was re-elected as the Chairman of the Board.

#### **15. Election of auditor**

The meeting resolved to, in accordance with the nomination committee's proposal, re-elect Öhrlings PricewaterhouseCoopers AB as auditor for the period until the end of the 2026 annual general meeting.

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It was noted that Öhrlings PricewaterhouseCoopers AB has announced that the authorized public accountant Camilla Samuelsson will be appointed as the auditor in charge.

#### **16. Presentation and approval of the Board's remuneration report**

It was noted that the remuneration report had been held available at the company's website since 7 April 2025.

The Board resolved to approve the Board's remuneration report for 2024.

#### **17. Resolution on authorization for the Board of Directors to decide on new issues of shares of Class B**

The meeting resolved to approve the Board's proposal on an authorization for the Board to decide on new issues of shares of Class B, **Appendix 2**.

It was noted that the resolution was supported by shareholders with at least two-thirds of the votes cast and shares represented at the meeting.

#### **18. Closing of the meeting**

The Chairman thanked all shareholders and other participants for participation in the meeting and all who have been involved in arranging the meeting.

The Chairman expressed thanks to resigned board member Christina Ragsten for her commitment and valuable contributions to the Board.

The Chairman declared the Annual General Meeting of Projektengagemang Sweden AB 2025 closed.

At the minutes:

Attest by:

Ingrid Westin Wallinder

Per-Arne Gustavsson

Peter Larsson

Thord Wilkne

**Authorization of the Board of Directors to decide on new issues of Class B shares**

The Board of Directors proposes that the AGM resolve in favour of authorizing the Board of Directors to, with or without deviation from the shareholders' preferential right to, on one or more occasions during the time until the next AGM, decide on new issues of Class B shares in the Company. The authorization includes shares of Class B corresponding to a maximum of ten (10) percent of the total number of issued Class B shares in the Company. The newly issued shares shall be eligible for subscription in cash, in kind, with right of set-off or under conditions referred to in chapter 2 section 5 of the Swedish Companies Act.

The reason for deviation from the pre-emption right is that the Company shall be able to issue shares as liquidity in connection with agreements on company acquisitions, or to acquire capital for such acquisitions. The issue price shall be determined in accordance with prevailing market conditions.

The Board of Directors, the CEO or anyone appointed by them shall have the right to make minor adjustments to the above-mentioned decisions which may prove necessary in connection with registration with the Swedish Companies Registration Office.

Resolution under this item is valid only if supported by shareholders with at least two thirds of both the votes cast and the shares represented at the meeting.